

Guided Interviews with Promising Practice Organizations

Name: _____

Title: _____

Organization: _____

State _____

Type: _____

Phone: _____

Interview Questions

1. __ Background: Tell me a little about yourself and how long you have been with the organization?
2. __ How often does the _____ meet and for how long?
3. __ What is the most significant thing you did to fully include people with complex support needs?
4. __ How did you do that? __ How did you make it work?
5. __ Recruitment: How did you recruit people with complex support needs?
__ Age __ Ethnicity?
6. __ How did you get the person appointed? Chairperson?
7. __ Orientation: When a new member with disabilities is appointed what happens?
8. __ What are the biggest challenges you have had fully including people with complex support need? Attendance? Travel?
9. __ How did you overcome these challenges?
10. __ Supports: What support do you provide for __ communication device, __ reading, __ understanding discussion, __ being understood?
11. __ How do you involve people with complex support needs in leadership development?
12. __ How do you involve people with complex support needs in public policy advocacy?
13. __ How do you involve people with complex support needs in community activities?
14. __ Success: What person with complex support needs has been your biggest success?
15. __ Motivation: What motivated you to include people with complex support needs?
16. __ Different: What would you do different if went back to the start and could do over again?
17. __ More of: What do you want to do more of?
18. __ Impact: What has been the impact on people with complex support need and on others?
19. __ Advice - What advice would you give a peer Executive Director trying to do this better?

20. __What reference training materials would you recommend for training or support?
21. __Snowballing – Who else should I be talking to? What organizations are doing this successfully?
22. __Anything else that I should have asked you?